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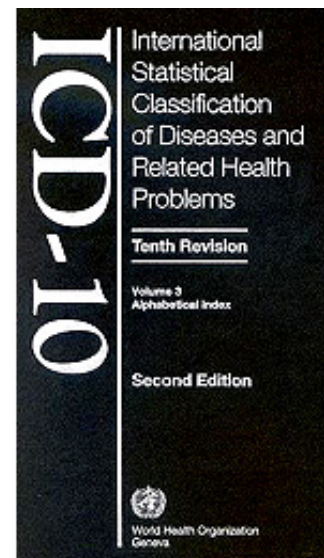
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## Featured White Paper

### ICD-10 Planning: Developing a Roadmap for the Journey from ICD-9 to ICD-10

In just over two years, on Oct. 1, 2013, the mandated implementation of ICD-10 will increase the number of codes from approximately 17,000 under current ICD-9 standards to well over 150,000 under ICD-10. This transition will provide greater specificity in clinical information and documentation resulting in enhanced analysis of disease patterns and treatment outcomes, increased decision-making capabilities, improved reimbursement accuracy, and ultimately provide a vehicle to help lower the overall cost of healthcare. The ICD-10 code sets will also link to the standards and certification criteria for demonstrating "meaningful use" of certified EHR technology under the Medicare and Medicaid electronic health record incentive program.



The transition to ICD-10 is more than just a change in coding; it undoubtedly represents a massive overhaul to the nation's medical coding system, organization workflow processes, critical reporting methods and capabilities, and a tremendous change in the way today's healthcare organization conducts business. The changes brought on by ICD-10 will have an enormous impact across the organization – from physicians, clinical staff, IT, finance, and ultimately to the patient. Failure to prepare effectively could result in serious data quality, patient care, and financial consequences. This transition will come at tremendous technology and business cost for the entire healthcare industry. While estimated costs vary, the RAND Science and Technology Policy Institute estimate costs ranging from \$425 million to \$1.5 billion for a one-time conversion. HHS has released estimates in three implementation categories. No matter the estimate, one thing is clear; the transition to ICD-10 will require significant time and effort from all healthcare organizations. [Read More.](#)

#### Other Most Recent DIVURGENT White Papers:

[Lessons Learned: Avoiding Some of the Common Pitfalls of EHR Activation](#)  
[Social Media in Healthcare: An Addicting Phenomenon](#)  
[Evolution of Care: Accountable Care Organizations and Preparing for Implementation](#)  
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## Project Spotlight

### ASAP Epic ED Implementation

Last month, DIVURGENT's ACTIVATE team supported an Emergency Department Epic ASAP go-live at a Bon Secours Charity Health System facility in New York. The hospital's main Emergency Department and Fast Track physicians and mid-levels were supported by experienced Epic trained activation consultants. At this Epic ASAP activation, the activation team wore red ASAP shirts in support of American heart month (February).

Medical Director Brian Blauseaux congratulated the DIVURGENT staff on their last day and said the consultants were very professional and exceeded his expectations for the successful activation.

The ACTIVATE team worked with the facility's physicians, nurse practitioners and physician assistants to assist them with the new workflows and electronic documentation required in the Epic EHR system. With the use of mobile devices and computers on wheels, physicians quickly embraced the change and completely transitioned their manual paper process to the electronic process. The DIVURGENT team worked closely with Bon Secours staff and Enterprise Activation team to assist.

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## News & Events

**ACHE 2011 Congress on Healthcare Leadership.** March 21-24. Chicago, IL.

**CHIME College Live.** March 30. <http://www.cio-chime.org/events/collegelive.asp>.

**Milauskas Eye Institute's 2nd Annual Help a Puppy Become a Hero Golf Event Sponsorship.** DIVURGENT is a hole sponsor to support Guide Dogs of the Desert. Terra Lago Golf Club. April 3. CA.



**Health IT - Making It Meaningful. Texas HIMSS Educational Conference.** Mary Sirois, Clinical Transformation Practice Lead, and Colin Konschak, Managing Partner, will be presenting on Accountable Care Organizations. April 28 - 29. Austin, TX.

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## Here We Grow Again

**Shani Beamon** is an Analyst with DIVURGENT. Shani has a Masters in Public Health (MPH) with a concentration in epidemiology. She has worked in the healthcare industry for 10 years and is currently completing the Health Information Technology (HIT) Workforce Development Program at Tidewater Community College.

**Kathy Kleineberg** joins Mary Sirois on the Clinical Transformation Team. Kat has been a nurse for 17 years working in various healthcare settings. For the past three years, she has been in the Healthcare IT field and received EPIC certification in Clinical Documentation. She is currently pursuing a Masters in Nursing with a specialty in Healthcare Informatics.

**Jill Jordan** will be assisting in the Virginia Beach office when not participating on Go Live projects. She is a budding techie and has been involved in the creation of three software applications. Jill is currently completing training as an implementation specialist at Tidewater Community College.

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