

Join Our Team!

So why Divurgent? What's all the fuss?

We employ *real people* on our Team, not just 'resources.' We firmly believe our Team is the driving force behind our successes, and because of that, we are solidly focused on evaluating, maintaining, and improving upon the Divurgent culture by integrating our ELITE Values into everything we do. **Culture is the SINGLE most important component we have.** We want our employees, recruits, clients, prospects, and even our competitors to feel it and *believe* it!

We foster

ELITE VALUES



EXCELLENCE.

Deliver and strive for excellence in all that you do and say.



LEARNING.

Foster a learning environment - for yourself and others.



INNOVATION.

Be forward-thinking in your leadership, problem solving, and delivery.



TRUST.

Through integrity and ethics, establish and build trust.



ENTHUSIASM.

Be energetic and take the initiative.



**YOU ARE ESSENTIAL!
YOU ARE OUR BRAND.**

www.divurgent.com

We offer some pretty

NEAT STUFF

(and this isn't even everything!)



\$3000/YEAR TUITION REIMBURSEMENT *work smarter!*

Further your education, expand skillsets, and enhance career goals through learning and certifications for professional growth.



CHARITABLE CONTRIBUTION DAY *get a day to give back.*

Receive a special, paid day off from work each year to volunteer at the charity of your choice.



CULTURE COMMITTEE *share a voice.*

A committee of delegates from across the company are elected to represent and affect our company's current and future culture.



COMPANY RETREAT *let's get together!*

This fun-filled, multi-day event brings our Team together from all over for thought leadership, collaboration, team building activities, social events, and more. This year, we flew over 100 Team Members to Austin, TX for a music-filled, boot scootin' good time!



ELITE AWARDS *aw shucks, you really care!*

Showing our appreciation for our Team Members, we offer ELITE Awards for those who exemplify our ELITE values. In 2016, three Divurgent employees were each awarded \$10,000 vacations of their choice.



LONGEVITY PROGRAM *...and one to grow on!*

As a special thanks for sticking around and growing with Divurgent, this program provides an additional day of PTO for each full year on our Team in addition to anniversary gifts including a \$2,500 bonus in your 5th year!

Aaaaaand...

SOME MORE

because we DO care!



ENJOY LIFE (AND WORK).

We offer a generous PTO plan in addition to the Longevity Program, Charitable Contribution Day, and paid Company Holidays!



BE HEALTHY.

On top of our competitive medical, dental, and vision plans, Team Members may be eligible for both Life and Disability Insurance.



STAY WELL AND PROSPER.

Earn discounted premium rates, rewards, and up to \$50 per month reimbursement for wellness purchases with our UHC Rally and Divurgent Healthy Rewards Wellness Programs.



PLAN FOR THE FUTURE.

Team Members can take advantage of our 401(k) Match Program (dollar to dollar up to 4%) in addition to sharing in Divurgent's Profit Sharing Program. When Divurgent succeeds, everyone benefits!

How about a

BONUS?

or maybe three!

1

Travel Bonus Program

Monthly incentives to eligible traveling Team Members like a \$150 allowance to treat your significant other to dinner.

2

Telecommunications Reimbursement

Up to \$150 monthly connectivity reimbursement for Internet and cell phone.

3

Annual Performance Bonus

Team Members are eligible for an annual bonus based on individual and company performance.

Have you heard

THE BUZZ?

DIVURGENT

Inc.
5000

AMERICA'S
FASTEST
GROWING
PRIVATE
COMPANIES

"Divurgent is the culmination of everything I've desired in a workplace. They are truly committed to investing in their employees and offering support and encouragement through open communication lines, as well as training and growth opportunities." - Therese

"Our ELITE philosophy encapsulates the core values that ensure success and client satisfaction. I could not have made a better choice." - Rob

"Divurgent supports and enables me to do my best work with an open door leadership policy and industry leading resources and tools." - Blake

"I love the PEOPLE!!! Being treated fairly and listening to ideas shared promotes enthusiasm, cohesiveness, and motivation that are the driving force that enables us to be successful. It's a great formula and a great place to work!" - Leesa

"Within Divurgent, there is a genuine 'family' feel, anchored by thoughtful, on-going support and mutual respect across all of our service lines. With the rapid growth we are experiencing and ongoing opportunities, this is a very exciting time to be a part of Divurgent." - B-L

Ready To Dive Into DIVURGENT?

Get in touch now!

 recruiting@divurgent.com

 www.divurgent.com/careers

 757.448.7077

If you have a passion for healthcare and are excited about your career and joining a TEAM, Divurgent sounds like the place for you. We are always looking for qualified, culture-friendly candidates to join our professional and somewhat quirky family!